

Departmental Promotion, Retention & Tenure Committee Evaluation Form

Candidate's Name: **Martin Dominguez**

Department: **Arts and Communication**

The candidate is applying for (circle one):

Retention

Tenure/Assistant Professor

Associate Professor

Full Professor

Place a ✓ if the candidate meets the following criteria. If **not**, leave blank or mark N/A for Not Applicable. Attach to this document a bulleted outline that identifies the candidate's contributions to each criterion.

Criterion #1: Teaching

- ✓ Fulfills contractual obligations
- ✓ Shows current knowledge of subject matter
- ✓ Exhibits clarity, coherence and logic
- ✓ Uses concrete, specific illustrations
- ✓ Presents material in a clear, effective and organized manner
- ✓ Encourages students to interact
- ✓ Accommodates various learning styles by using a variety of techniques
- ✓ Assesses students effectively through tests and assignments
- ✓ Maintains high standards when grading
- ✓ Demonstrates strong classroom management skills

Criterion #2: Service to Students

- ✓ Provides accurate academic advising
- ✓ Remains accessible by maintaining regular office hours
- ✓ Participates in activities/events and/or recruitment related events

Criterion #3: Service to the College Community

- ✓ Acts as a collaborative member of the department by participating in committees and activities
- ✓ Participates in campus governance and/or serves on College-wide committees
- ✓ Is involved in special projects within the department and/or College community
- ✓ Exhibits leadership within department and/or College community
- ✓ Participates in development of new courses and/or revision of existing curriculum

Criterion #4: Professional Growth

- ✓ Increases knowledge in field (i.e., graduate courses, conferences, workshops, seminars, etc.)
- ✓ Maintains membership in a professional organization
- ✓ Makes use of other opportunities pertinent to field

Department Chair:

Andree O'Connor

Date:

10/22/25

PRT Committee Member:

Michelle Faurie

Date:

10/22/25

PRT Committee Member:

Joe Lita

Date:

10/22/25

Candidate:

Martin Dominguez

Date:

10/22/25

Departmental Promotion, Retention & Tenure Committee Evaluation Form

Candidate's Name: **Martin Dominguez**

Department: **Arts and Communication**

The candidate is applying for (circle one):

Retention Tenure/Assistant Professor Associate Professor Full Professor

Brief notation on evidence found for fulfillment of criteria for tenure:

CRITERION #1: TEACHING

- **Fulfills contractual obligations**
Mr. Dominguez teaches to contractual load and responsibly fulfills other departmental and college obligations.
- **Shows current knowledge of subject matter**
Three current classroom evaluations demonstrate this point.
- **Exhibits clarity, coherence and logic**
A strength; three current classroom evaluations demonstrate this point.
- **Uses concrete, specific illustrations**
Three current classroom evaluations demonstrate this point.
- **Presents material in a clear, effective and organized manner**
A strength; three current classroom evaluations demonstrate this point.
Class sessions are well-structured and make effective use of allotted time.
Use of PowerPoint strengthens classroom presentation.
- **Encourages students to interact**
A strength; three current classroom evaluations demonstrate this point.
- **Accommodates various learning styles by using a variety of techniques**
Three current classroom evaluations demonstrate this point;
course-related portfolio materials demonstrate this point.
- **Assesses students effectively through tests and assignments**
Rubrics used for evaluating tests and assignments provided in portfolio demonstrate this point.
- **Maintains high standards when grading**
Rubrics used for evaluating projects provided in portfolio demonstrate this point.
- **Demonstrates strong classroom management skills**
Three current classroom evaluations demonstrate this point.

CRITERION #2: SERVICE TO STUDENTS

- **Provides accurate academic advising**
Mr. Dominguez devotes much time to student advising. Accuracy is difficult to assess.
- **Remains accessible by maintaining regular office hours**
Mr. Dominguez maintains posted, required office hours and is available to students beyond contractually obligated time.
- **Participates in activities/events and/or recruitment related events**
Mr. Dominguez regularly participates in Open House and Incoming Student Day Admissions Events.

CRITERION #3: SERVICE TO THE COLLEGE COMMUNITY

- **Acts as a collaborative member of the department by participating in committees and activities**
Mr. Dominguez regularly participates in Student Art Show events and has served on department search committees.
- **Participates in campus governance and/or serves on College-wide committees**
Mr. Dominguez is currently serving on Faculty Staff Development Committee.
- **Is involved in special projects within the department and/or College community**
Mr. Dominguez coordinated the set-up for the auction of Morrison Hall roof tiles at the College's 75th Anniversary Gala.
- **Exhibits leadership within department and/or College community**
Mr. Dominguez organizes and facilitates Portfolio Reviews for Visual Communications students.
- **Participates in development of new courses and/or revision of existing curriculum**
Mr. Dominguez contributed to the revision of course descriptions and student learning outcomes for SUNY General Education Arts and Humanities courses.

CRITERION #4: PROFESSIONAL GROWTH

- **Increases knowledge in field (i.e., graduate courses, conferences, workshops, seminars, etc.)**
See portfolio.
- **Maintains membership in a professional organization**
See resume.
- **Makes use of other opportunities pertinent to field**
See portfolio.